



GOVERNMENT OF KERALA

Abstract

P&ARD—KERALA PART-TIME CONTINGENT SERVICE—SPECIAL CASUAL LEAVE TO UNDERGO CHEMOTHERAPY OR RADIATION OR HEART SURGERY OR KIDNEY/ ORGAN TRANSPLANTATION—SANCTIONED—ORDERS ISSUED

PERSONNEL AND ADMINISTRATIVE REFORMS (RULES) DEPARTMENT

G. O. (P) No. 23/2014/P&ARD. Dated, Thiruvananthapuram, 24th July, 2014.

- Read:—*
1. G. O. (P.) No. 85/2011/Fin. dated 26-2-2011.
 2. G. O. (P.) No. 334/2011/Fin. dated 6-8-2011.
 3. G. O. (P.) No. 124/2013/Fin. dated 5-3-2013.
 4. G. O. (P.) No. 447/2013/Fin. dated 9-9-2013.

ORDER

As per the order read as 1st paper above, Government have introduced Special Casual Leave for a maximum of 45 days in a calendar year to those employees who undergo Chemotherapy or Radiation and Kidney transplantation. In furtherance thereof detailed guidelines were issued in the matter as per the G. O. read as 2nd paper above. As per Government Order read as 3rd paper above the benefit of casual leave allowed as per Government Order read as 1st paper above was also extended to Government employees who donate organs (donors). Later in the Government Order read as 4th paper above Government have enhanced the amount of Special Casual Leave up to a period of six months subject to the conditions stipulated under rule 19, Appendix VII, Part I, Kerala Service Rules, with effect from the date of the order.

2. After having a detailed examination in the matter Government are pleased to extend the benefit of Special Casual Leave contemplated in the Government Orders read above to Part-time Contingent Employees also, as in the case of regular employees.

3. The following guidelines are issued in this regard for the leave sanctioning authorities:—

(i) Special Casual Leave not exceeding 45 days in a calendar year shall be granted to Part-time Contingent Employees who undergo Chemotherapy or Radiation or Heart Surgery or Organ/Kidney Transplantation with retrospective effect from 26-2-2011. But the amount of Special Casual Leave admissible for Chemotherapy or Radiation shall be 6 months in a calendar year w.e.f. 9-9-2013.

(ii) Special Casual Leave up to a maximum of 45 days in a calendar year shall be granted to those who donate organs (donors) also w.e.f. 1-11-2012.

(iii) The leave as (i) and (ii) above shall be sanctioned on production of a Medical Certificate from an authorized Medical Officer to cover the actual period required for Chemotherapy or Radiation and Kidney/Organ Transplantation followed by post transplantation recovery.

For this purpose 'authorized medical officer' means:

- (a) The Medical Officers of Government not below the rank of an Assistant Surgeon; and
- (b) Private Medical Practitioners of Modern medicine registered in Part A of the Register of Modern medicines.
- (iv) The leave may be allowed to be combined with leave as defined in Rule 14 (a) and (b) of the Kerala Part-time Contingent Service Special Rules and Earned Leave allowed under G. O. (P) 13/2013/P&ARD dated 17-4-2013.
- (v) The period of Special Casual Leave will be exclusive of intervening Public Holidays.
- (vi) The leave may be availed of on more than one occasion in a calendar year, if needed.

4. Necessary amendments to the Kerala Part-time Contingent Service Special Rules will be issued separately.

By order of the Governor,
K. AJAYAKUMAR,
Secretary to Government.

To

- The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
(with C. L.).
- The Accountant General (A&E), Kerala, Thiruvananthapuram (with C. L.).
- All Heads of Departments and Offices.
- All Departments and Sections of the Secretariat.
- The Director of Treasuries, Thiruvananthapuram.
- The Secretary, Kerala Public Service Commission (with C. L.).
- The Registrar, High Court of Kerala, Ernakulam (with C. L.).
- The Advocate General, Kerala, Ernakulam/Thiruvananthapuram (with C. L.).
- The Registrar, KAT, Thiruvananthapuram (with C. L.).
- The Registrar, University of Kerala/Cochin/Calicut/Mahatma Gandhi/Kannur.
- The Registrar, Kerala Agricultural University, Mannuthi, Thrissur (with C. L.).
- The Registrar, Sree Sankara University of Sanskrit, Kaladi, Ernakulam
(with C. L.).
- The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
- All Additional Chief Secretaries/Principal Secretaries/Secretaries/
Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy
Secretaries/Under Secretaries to Government.
- The Secretary to Governor, Raj Bhavan.
- The Private Secretary to Speaker/Deputy Speaker of the Legislative
Assembly.
- The Additional Secretary to the Chief Secretary.
- The Private Secretaries to the Chief Minister and other Ministers.
- The State Chief Information Commissioner (with C. L.).
- The P&AR (Advice A/B/C) Departments.
- The Director, Public Relations Department.
- The I&PR (Web and New Media) Department.
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